HARRIS et al. v. STARTEK USA, INC. U.S. District Court for the District of Colorado No. 1:22-cv-00437-RM-JPO

REQUEST FOR EXLUSION FROM CLASS ACTION SETTLEMENT

IF YOU WANT TO BE INCLUDED IN THIS CLASS ACTION SETTLEMENT AND RECEIVE YOUR SETTLEMENT SHARE, DO NOT FILL OUT THIS FORM.

IF YOU DO NOT WANT TO BE INCLUDED IN THE SETTLEMENT, YOU MUST DATE AND SIGN THIS DOCUMENT AND MAIL IT BACK TO THE ADDRESS BELOW, POSTMARKED NOT LATER THAN SEPTEMBER 29, 2025:

Harris et al. v. Startek USA, Inc., Settlement Administrator Atticus Administration, LLC PO Box 64053 St. Paul, MN 55164

Email: StartekUSASettlement@AtticusAdmin.com Fax: 1-888-326-6411

(signature)